

St.Catherine's Episcopal Church  
*Developing a Long-Term Plan for our Parish*



**Foundational Goals**  
What Enables Our Mission

**Communication Goal:** We will create messages that are clearly heard over the noise and distractions of everyday life.

**Objective:** Create communication practices which consistently reach the intended audience.

**Objective:** Provide a welcoming environment for all to share personal stories of God.

**Objective:** Tell the world who we are and why we are here.

**Resource Development Goal:** We will develop our financial and human resources to respond to God's call.

**Objective:** Continually assess and communicate the resources necessary for St. Catherine's to achieve its mission.

**Objective:** Support and empower each person to be successful in their roles and ministries.

**Objective:** Develop and implement a comprehensive, year-round stewardship program. (Time, talent, treasure, Great Oak & designated funds)

**Building, Grounds & Technology Goal:** We will develop an understanding of our building, grounds and technology requirements and set priorities for our current and future needs.

**Objective:** Review and update our infrastructure master plan to support our mission.

**Objective:** Treasure our spaces by maintaining and enhancing them.

**Objective:** Respond to changing demands on our infrastructure.

Working with our vestry, the Holy Conversations Team has developed this set of goals and objectives to begin to prioritize our tasks and actions. Please visit the bulletin board in the hallway near the nametags to post your comments, or contact any team member.



**Missional Goals**  
What God Calls Us to Do

**Community Service & Outreach Goal:** We will encourage and empower each person to joyfully serve our community.

**Objective:** Research and engage in new community partnership opportunities.

**Objective:** Provide education and awareness of the service and outreach needs of our community.

**Objective:** Invite a broader participation of our parishioners in outreach opportunities.

**Fellowship Goal:** We will invite each person to share in the blessings of St. Catherine's through fellowship events.

**Objective:** Learn to personally invite people from the congregation and community to join us in fellowship.

**Objective:** Create and evaluate fellowship events in which our congregation wishes to participate.

**Objective:** Create events that help us connect with the outside community and celebrate who we are.

**Ministry Goal:** We will challenge our clergy, staff and ministry teams to lead us into a deeper relationship with Christ through worship, education and caring.

**Objective:** We recognize that there is a diversity of worship, music & liturgy needs in our congregation and we strive to meet those needs.

**Objective:** We provide a variety of prayer and education opportunities that help us explore our relationship with Christ.

**Objective:** We nurture one another – in our community, in our nation and in our world – through acknowledgement, feedback and support.

We invite your participation in one of two open discussions – Sunday, March 18, during the Church School hour in the Parish Hall and Wednesday, March 21, at 6:30pm during Wednesday Night Live. Your feedback is encouraged.